



KCGM Media Release **15th February 2008**

New Graduate Program provides Super opportunities

It's all go for 14 Graduates who are part of the first official intake in the new KCGM Graduate Development Program. Graduates will develop through a combination of different learning methods, including on-the-job training, coaching and mentoring, special projects, formal training and self-directed learning.

After finishing University at the end of 2007, the Graduates from Geology, Mining Engineering, Metallurgy, Chemical Engineering, Human Resources and Environment disciplines commenced work with Australia's largest gold mine between December and the end of January.

In the past KCGM has employed Graduates but this intake marks the start of a structured Graduate program.

"The Program is aimed at providing Graduates with the knowledge, skills and support to build a successful career in the Mining Industry," KCGM Human Resources Superintendent Rachelle Finn said.

"It will also provide KCGM (and in the future, our two owners, Barrick & Newmont) with a pool of talented, well trained professionals to meet the continuing skills shortages," she said.

The KCGM Graduate Development Program takes a holistic learning approach, whereby Graduates gain experience in all areas of their discipline, including operations. Graduate Metallurgists, for example, will spend time working as junior metallurgists, learning from Senior KCGM Metallurgists, and will also have the opportunity to work in the on site Laboratory undertaking test work and plant sampling, and as a Process Operator, receiving training to enable them to operate sections of the mineral processing facility.

"This is such an exciting time for KCGM," Mrs Finn said.

"The introduction of our graduate program allows us to focus on the future leaders of the Company and not only provide them with on the job experience, but also structured training and mentoring."

"The feedback that we have received from the Graduates has been very positive and we will continue to improve the program in the future," Mrs Finn said.

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It's full steam ahead for Graduates at KCGM and going forward positions in the 2009 program will be advertised in July through print media, the company website www.superpit.com.au and directly with relevant Australian universities. The roles are open to anyone, but many of the new Graduates have previously undertaken vacation work with KCGM. Vacation work opportunities are available each year over the summer break. They are also advertised in print media, with universities and on the KCGM website in August/September each year.

*For further information please call
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